taysols™

job_description

Job Title: Oracle Senior Consultant

Location: Melbourne or Sydney, Australia

Job Focus: Oracle Cloud EPM

Remuneration: Based on experience

1   Your Role

At Taysols, we help our clients enhance their enterprise finance capabilities with modern technologies to strengthen organisational decision-making, boost operational efficiency, and improve enterprise performance.

As part of the Taysols' team, your role is to enable leading Australasian organisations to upgrade, enhance, and streamline their enterprise performance with the Oracle Cloud EPM platform.

This opportunity is well-suited for individuals from an enterprise finance systems background seeking to share their knowledge, experience, and capability, and are eager to take the next step their career and work with some of Australasia's pre-eminent organisations.

2   Responsibilities

The responsibilities of this position include:

- Provide Oracle Cloud EPM expertise and consulting services
- Supporting clients through various financial strategy & financial transformation projects
- Documenting client business requirements
- Provide Business / Technical Analyst expertise and consulting services
- Provide Oracle Cloud EPM application implementation and configuration services
- Redesign business processes, application, and system design
- Develop Models, Dimensions, Reports, Input Forms, Logic and Security
- Provide pre-sales services
- Perform professional services for Taysols encompassing the positioning of our offerings and the overseeing of implementations
- Ensure client satisfaction and client reference-ability
- Work with both on-premise and cloud-based solutions
- Work with external consultants and business partners to meet Taysols objectives

3   Candidate Profile

This role's preferred candidate will have experience in aiding clients to understand enterprise finance and business challenges, identify capability gaps, and design software solutions to enhance enterprise performance.

The preferred candidate will also have experience creating and delivering business and technology implementation roadmaps, recommendations, and methodologies to develop enterprise-wide financial processes and software solutions.

3.1 Experience

3.1.1 Essential
- 3+ years developing business requirements to fit an EPM or ERP capability (Oracle preferred, TM1, SAP BPC)
- 3+ years developing business requirements to fit Essbase capability – both ASO and BSO cubes
- 3+ years delivering Oracle Cloud EPM and Essbase solutions in an external consulting capacity
- 4+ years relevant professional experience in Enterprise Finance, either via industry side (e.g. Financial Controller) or via consulting projects
- Demonstrated understanding and experience with cloud-based planning offerings
- Demonstrated realisation of client benefits
- Thorough knowledge of the financial close cycle, best practices, and fast close concepts

3.1.2 Preferred
- Experience across multiple business sectors (e.g. Finance, Construction, Manufacturing, Insurance, Retail, Higher Education)
- Some pre-sales experience
- Australian client experience
- Consulting experience

3.2 Skills, knowledge and characteristics

3.2.1 Essential
- Expert technical skills in Oracle Cloud EPM, including; Planning, FCCS, DM and immediately-associated technologies such as Essbase
- Commitment to good governance
- Unrivalled knowledge of the inner workings of Oracle EPM Cloud Planning, Consolidations, Oracle Account Reconciliations, and coupled with knowledge of recent industry developments
- An affinity and understanding for technology, data, and information management, with experience in enterprise performance management solutions (e.g. SAP BPC, SAP BPS, SAP ECCS, SAP BFS, Oracle EPM, OneStream, TM1)
- Bachelors degree or above, preferably in but not limited to; Information Systems, Computer Science, Accounting, or Finance
- Practical experience in the capture and delivery of data to and from 3rd party systems and via reports to users
- Articulate and engaging communicator of financial solutions and best practice approaches to solution development
- Well-versed in the tools used to develop, deploy and manage Oracle Cloud EPM solutions
- Significant skills in application performance optimisation
- You are an; Australian citizen, permanent resident of Australia, or have a bona fide working visa

3.2.2 Highly Desirable
- Applicable experience with multiple Performance Management platforms and a solid working knowledge of multi-dimensionality

- Knowledge with regards to reporting, i.e. thorough understanding financial reporting formats
- A solid understanding of accountancy practices and standards, including GAAP and IFRS

3.2.3   Preferred

- Experience with Groovy is a plus

3.3   Core skills and personal qualities
- Takes responsibility
- Primarily focused on the client's business outcomes
- Can work independently to achieve team goals
- Attention to detail – exemplified by, for example, spelling, punctuation and diagrammatic clarity
- Willing to adopt Taysols document presentation style
- Passion, loyalty, integrity
- Excellent analytical and problem-solving skills
- Able to build trust and rapport with clients
- Assertive but not aggressive, tenacious but not obstinate, persuasive but not ideological
- Able to prepare and present professional-quality proposals and documentation
- Financial and accounting fluency